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- (a) all known dependants of the person against whom the order is made;
 - (b) anyone else the commission or the commissioner of the police service reasonably suspects may be affected by the order.
- (2) For subsection (1), the documents are—
- (a) a copy of the unexplained wealth order; and
 - (b) a written notice stating that a dependant of the person against whom the order is made may apply to the Supreme Court, within 3 months after the day the order is made, for a hardship order under section 89Q.
- (3) If required by the court, the commission or the commissioner of the police service must also give notice of the making of the order to the persons the court considers appropriate, in the way and within the time the court considers appropriate.

Division 2 Assessment of value of unexplained wealth

89K Application of div 2

This division applies to property in Queensland or elsewhere.

89L Assessment for unexplained wealth order

- (1) The *unexplained wealth* of a person is the amount mentioned in subsection (2) or (3).
- (2) For subsection (1), the amount may be the amount equivalent to—
 - (a) the person's current or previous wealth of which the State has given evidence; less
 - (b) any of the current or previous wealth mentioned in paragraph (a) that the person proves was lawfully acquired.



- (3) Alternatively, for subsection (1), the amount may be the amount equivalent to the person's expenditure for a period of which the State has given evidence less the income for that period that the person proves was lawfully acquired.
- (4) For subsection (2), the value of a thing included as current or previous wealth is—
 - (a) if the wealth has been disposed of, the greater of—
 - (i) the value when the wealth was acquired; or
 - (ii) the value immediately before the wealth was disposed of; or
 - (b) otherwise, the greater of—
 - (i) the value when the wealth was acquired; or
 - (ii) the value when the application for the unexplained wealth order was made.
- (5) However, the court may—
 - (a) treat, as the value of the person's current or previous wealth, the value it would have had if it had been acquired at the time the court decides the application; and
 - (b) without limiting paragraph (a), have regard to any decline in the purchasing power of money between the time the current or previous wealth was acquired and the time the court decides the application.
- (6) In this section—

acquired includes provided or derived.

Part B – Manager recommendation

A written response from the HR delegate to the employee is required **within 21 days** of the manager receiving the written request.

Manager details

Manager's name

Manager's employee number

Role title

Unit

Branch

Division

Delegation level

Award/ Certified Agreement conditions that limit the request

* If any

The genuine operational requirements of the role

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* These are the aspects of the role that cannot be changed and the role still meet its operational requirements

The negative impacts granting the request would have on the role's genuine operational requirements or the work group

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* Include what actions could be considered to mitigate the negative impacts or why these actions could not be considered could be considered.

The positive impacts granting the request would have on the role's genuine operational requirements or the work group

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Manager's recommendation to the HR delegates regarding granting the request including conditions (if relevant)

I recommend the request be:

- granted in full
- granted in part
- refused

I recommend the following conditions be attached to the approval:

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The manager's reasonable grounds for recommending to grant the request in part or not to grant the request

* Reasonable grounds can include if the employee is currently on a Performance Improvement Plan (PIP)

If approved in full or part, I recommend the following end date for the flexible work arrangement

* Generally up to 12 months as work arrangements change and to allow for the arrangement to be reviewed.

If not granted, what other flexible work arrangements could be considered that would allow the role's genuine operational requirements to continue to be met.

Be aware that the Queensland Industrial Relations Commission has jurisdiction to hear and decide a dispute over this request under Chapter 6 of the *Industrial Relations Act 2016*.

The date the manager's recommendation was provided to the HR delegate

* email the request form to your HR delegate. No signature is required where your personal work email address is used to forward the form. Insert the date the form is emailed to your HR delegate in the above box.

Part C – HR delegate decision

A written response from the HR delegate to the employee is required **within 21 days** of the manager receiving the written request.

HR delegate details

Delegate's name

Delegate's employee number

Role title

Unit

Branch

Division

Delegation level

HR delegates decision regarding the request for flexible work arrangements

My decision:

- I grant the request in full with the conditions and end date below
- I grant in part the request with the conditions and end date below
- I do not grant the request

Conditions

My decision to grant the flexible work arrangement in full or part is subject to the following conditions

- The conditions recommended by the manager in part B
- The conditions recommended by the manager in part B plus the following conditions

- The conditions specified here

End date

Unless circumstances change or the arrangement is reviewed earlier I approve the below end date for this flexible work arrangement

- The end date recommended by the manager
- __/__/__

* Generally up to 12 months as work arrangements change and to allow for the arrangement to be reviewed

The HR delegate's reasonable grounds for granting the request in part or not to granting the request

* The Queensland Industrial Relations Commission has jurisdiction to hear and decide a dispute over this request under Chapter 6 of the *Industrial Relations Act 2016*. Reasonable grounds must be provided and be able to be defend the decision in the Queensland Industrial Relations Commission. Reasonable grounds can include if the employee is currently on a Performance Improvement Plan (PIP).

The date the HR delegate's decision was provided to the employee and manager

* email this completed form to the employee and the employee' manager. No signature is required where your personal work email address is used to forward the form. Insert the date the form is emailed to your employee and employee's manager.