

Office of Fair Trading

Investigation file number

I.20. 00446

Work unit

BRISBANE CARTA

Complaint file number

C-20 02468
- OLGA

Inspector

JORDAN KILPATRICK

Allocation date

5.3.2020

Trader's details - Security Providers.

Name

Add

Pho

Sch 4/3/3

Result due date

2. JUN. 20

Completion date

Statute Bar date

29. NOV. 20

Destruction date

Peter Rashford

From: Peter Rashford
Sent: Monday, 8 June 2020 2:27 PM
To: Jason Kelly
Subject: RE: Crowd controller suitability - [REDACTED] Sch 4/3/3

Hi Jason,

You follow your process but I won't be actioning an earlier one on [REDACTED]
[REDACTED]

I will wait to receive it from you.

Regards
Peter



Peter Rashford | **Principal Probity Review Officer** | Industry Licensing Unit
Office of Fair Trading | Liquor Gaming & Fair Trading | Department of Justice and Attorney-General
Level 5, 63 George Street, Brisbane Qld 4000 | GPO Box 3111, Brisbane Qld 4001
P: +61 7 37388713 | E: peter.rashford@justice.qld.gov.au
Customer Call Centre: 13 QGOV (13 74 68) | www.qld.gov.au/fairtrading

Visit www.qld.gov.au/fairtrading for more information.

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Monday, 8 June 2020 2:10 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [REDACTED]

Hi Peter,

Just a quick update on the current status of this file. [REDACTED] I had a bit of trouble contacting the liquor licensee. I am still progressing through and will need to obtain witness statements etc so it may be a lengthy process.

If you would prefer that we take a different route please advise.

Kind regards
Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 1:35 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Cc: Nicholas Pirie <Nicholas.Pirie@justice.qld.gov.au>; Jordan Kilpatrick <jordan.kilpatrick@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [REDACTED]

Hi Jason,

Thanks for the assistance. Yes can you please prepare a brief etc and drop it down once signed off by Nick P.

There seems to be a pattern of behaviour here with [REDACTED]
[REDACTED] Although there was an incident, I was only going to issue a show cause notice to put [REDACTED] on

notice. I will now hold that one and do a combined show cause to cancel notice as a result of both incidents. It is very disturbing the male patron lying on the ground unconscious.

Regards
Peter

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 1:17 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted] Sch 4/3/3

Yep ready to go.

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 1:14 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

Jason

I might come up now.

Does that suit?

Pete

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:47 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

I'm right anytime this afternoon when you would like to come up.

Thanks
Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:03 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

OK

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:03 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

I'm about to go to lunch so I'll let you know when I'm back.

Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:02 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted] Sch 4/3/3

When suits?

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:02 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

Hi Peter,

[redacted]

ou're welcome to come up and have a look at the footage to make an assessment.

Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 11:50 AM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

Hi Jason,

I received a file from Jordan Kilpatrick I-20-00446 [redacted]

I don't think there is a lot in it but since you have it I might come and have a look at your computer before you move it.

Does that suit?

Peter

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 11:47 AM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

[redacted]

It seems I don't have access to the folder to move it where it needs to go. I'll try and get this fixed and let you know.

Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 11:39 AM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

Hi Jason,

I couldn't access the link.

Sch 4/3/3

Peter

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 11:15 AM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Cc: Nicholas Pirie <Nicholas.Pirie@justice.qld.gov.au>; David Massey <David.Massey@justice.qld.gov.au>
Subject: Crowd controller suitability - [REDACTED]

Hi Peter,

I have a CC suitability complaint that I am unsure if we should progress it to investigation. The footage can be found on the public drive [here](#).

Can you please provide your opinion and reasoning on how this should progress?

Thanks



Jason Kelly
Compliance Officer | Case Assessment and Response
Office of Fair Trading | Department of Justice and Attorney-General
www.qld.gov.au/fairtrading
P: 07 3738 8845 (ext 98845)
GPO Box 3111, Brisbane Qld 4001
Customer Call Centre: 13 QGOV (13 74 68)

Peter Rashford

From: Peter Rashford
Sent: Monday, 1 June 2020 3:59 PM
To: Nicholas Pirie
Subject: FW: Crowd controller suitability - [redacted] Sch 4/3/3

Hi Nick,

I included you in the email below as there were two incidents for [redacted].

I haven't received anything formal from Jason Kelly yet and have held the previous one over to do both at once.

Are you able to advise when it will be received?

Happy to discuss.

Peter



Queensland
Government

Peter Rashford | Principal Probity Review Officer | Industry Licensing Unit
Office of Fair Trading | Liquor Gaming & Fair Trading | Department of Justice and Attorney-General
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From: Peter Rashford
Sent: Friday, 1 May 2020 1:35 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Cc: Nicholas Pirie <Nicholas.Pirie@justice.qld.gov.au>; Jordan Kilpatrick <jordan.kilpatrick@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

Hi Jason,

Thanks for the assistance. Yes can you please prepare a brief etc and drop it down once signed off by Nick P.

There seems to be a pattern of behaviour here with [redacted]
[redacted] Although there was an incident, I was only going to issue a show cause notice to put [redacted] on notice. I will now hold that one and do a combined show cause to cancel notice as a result of both incidents. It is very disturbing the male patron lying on the ground unconscious.

Regards
Peter

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 1:17 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

Yep ready to go.

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 1:14 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted] Sch 4/3/3

Jason

I might come up now.

Does that suit?

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From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:47 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

I'm right anytime this afternoon when you would like to come up.

Thanks
Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:03 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

OK

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:03 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

I'm about to go to lunch so I'll let you know when I'm back.

Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:02 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

When suits?

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 12:02 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

Hi Peter,

Peter Rashford

From: Peter Rashford
Sent: Thursday, 10 September 2020 3:07 PM
To: Nicholas Pirie
Cc: Tamika Travers
Subject: FW: Crowd controller suitability - [redacted] Sch 4/3/3

Hi Nick,

I am just following up from my call.

As you can see from the email trail below regarding Crowd controller [redacted] I advised Jason Kelly and included you in the email that I would wait until I had details of both incidents before I issued a show cause notice as there is a pattern of behaviour and it would make my notice stronger.

I haven't received anything.

The issue now is [redacted] has been charged with a serious offence and we haven't done anything as the second briefing note hasn't been provided to me from your area.

Are you able to follow up for me please.

Happy to discuss further if need be.

Regards
Peter



Peter Rashford | **Principal Probity Review Officer** | Industry Licensing Unit
Office of Fair Trading | Liquor Gaming & Fair Trading | Department of Justice and Attorney-General
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From: Peter Rashford
Sent: Monday, 8 June 2020 2:27 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [redacted]

Hi Jason,

You follow your process but I won't be actioning an earlier one on [redacted]

I will wait to receive it from you.

Regards
Peter



Peter Rashford | **Principal Probity Review Officer** | Industry Licensing Unit
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From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Monday, 8 June 2020 2:10 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [REDACTED] Sch 4/3/3

Hi Peter,

Just a quick update on the current status of this file. [REDACTED] I had a bit of trouble contacting the liquor licensee. I am still progressing through and will need to obtain witness statements etc so it may be a lengthy process.

If you would prefer that we take a different route please advise.

Kind regards
Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 1:35 PM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Cc: Nicholas Pirie <Nicholas.Pirie@justice.qld.gov.au>; Jordan Kilpatrick <jordan.kilpatrick@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [REDACTED]

Hi Jason,

Thanks for the assistance. Yes can you please prepare a brief etc and drop it down once signed off by Nick P.

There seems to be a pattern of behaviour here with [REDACTED]
[REDACTED] Although there was an incident, I was only going to issue a show cause notice to put [REDACTED] on notice. I will now hold that one and do a combined show cause to cancel notice as a result of both incidents. It is very disturbing the male patron lying on the ground unconscious.

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From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 1:17 PM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [REDACTED]

Yep ready to go.

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 1:14 PM

To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>

Subject: RE: Crowd controller suitability - [REDACTED] Sch 4/3/3

Jason

I might come up now.

Does that suit?

Pete

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>

Sent: Friday, 1 May 2020 12:47 PM

To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>

Subject: RE: Crowd controller suitability - [REDACTED]

I'm right anytime this afternoon when you would like to come up.

Thanks

Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>

Sent: Friday, 1 May 2020 12:03 PM

To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>

Subject: RE: Crowd controller suitability - [REDACTED]

OK

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>

Sent: Friday, 1 May 2020 12:03 PM

To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>

Subject: RE: Crowd controller suitability - [REDACTED]

I'm about to go to lunch so I'll let you know when I'm back.

Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>

Sent: Friday, 1 May 2020 12:02 PM

To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>

Subject: RE: Crowd controller suitability - [REDACTED]

When suits?

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>

Sent: Friday, 1 May 2020 12:02 PM

To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>

Subject: RE: Crowd controller suitability - [REDACTED]

Hi Peter,

This is a different incident for the same crowd controller.

You're welcome to come up and have a look at the footage to make an assessment.

Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 11:50 AM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [REDACTED] Sch 4/3/3

Hi Jason,

I received a file from Jordan Kilpatrick I-20-00446 [REDACTED]

I don't think there is a lot in it but since you have it I might come and have a look at your computer before you move it.

Does that suit?

Peter

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 11:47 AM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [REDACTED]

It is an incident from Blackbird restaurant on the night 31 December 2019 – 1 Jan 2020.

It seems I don't have access to the folder to move it where it needs to go. I'll try and get this fixed and let you know.

Jason

From: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Sent: Friday, 1 May 2020 11:39 AM
To: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Subject: RE: Crowd controller suitability - [REDACTED]

Hi Jason,

I couldn't access the link.

[REDACTED]

Peter

From: Jason Kelly <Jason.Kelly@justice.qld.gov.au>
Sent: Friday, 1 May 2020 11:15 AM
To: Peter Rashford <Peter.Rashford@justice.qld.gov.au>
Cc: Nicholas Pirie <Nicholas.Pirie@justice.qld.gov.au>; David Massey <David.Massey@justice.qld.gov.au>
Subject: Crowd controller suitability - [REDACTED]

Hi Peter,

I have a CC suitability complaint that I am unsure if we should progress it to investigation. The footage can be found on the public drive [here](#).

Can you please provide your opinion and reasoning on how this should progress?

Thanks



Jason Kelly

Compliance Officer | Case Assessment and Response

Office of Fair Trading | Department of Justice and Attorney-General

www.qld.gov.au/fairtrading

P: 07 3738 8845 (ext 98845)

GPO Box 3111, Brisbane Qld 4001

Customer Call Centre: 13 QGOV (13 74 68)

Legal Action ADA-5500229 Detail

Type: ADMIN DISCIPLINARY ACTION Ind Group: SECURITY PROVIDERS Outcome: NO FURTHER ACTION
Status: FINALISED Topic: OTHER Outcome Date: 29-AUG-16
Date Initiated: 29-AUG-16

Comp. Officer: PETER RASHFORD
Work Unit: BRISBANE - LICENSING
Investigation No.:

LA Recfind No.:

Trader:

Non Comp. Reason:

Address:

Sch 4/3/3

~~Office of Fair Trading~~

**MINOR – RETAIN
FOR 10 YEARS**

Investigation file number

1-20

00782

Work unit

**BRISBANE
CAR**

Complaint file number

C-20

03911

Inspector

J. KELLY

Allocation date

12.5.20

Trader's details

Name

Address

Sch 4/3/3

Phone

Result due date **08 NOV 20**

Completion date **25/9/20**

Statute Bar date **18 MAR 21**

Destruction date

INVESTIGATION

ASSESS / PLAN / ACT

INVESTIGATION CHECKLIST

Date completed:

Target date:

Days from today until target date:

enter date/s above

Sch 4/3/3

Case received date:

Allocation date:

File Number:

Approver's name:

Approver's position:

Investigator:

	yes/no/na	Comments:	yes/no/na
1. Have all complainants/witnesses been contacted and their evidence finalised?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
2. Have all alleged breaches been identified and recorded in MACS?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
3. Have all alleged breaches been appropriately investigated and finalised?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
4. Is enough evidence secured to support each enforcement action?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
5. Is an evidence matrix completed for each alleged breach, where required?	<input checked="" type="checkbox"/>	NA	<input checked="" type="checkbox"/>
6. Are document exhibits properly stored and referenced or returned?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
7. Is the running sheet finalised, signed and included in the file and MACS?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
8. Are all critical actions, decisions and reports included in the file and MACS?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
9. Is the file index up-to-date, finalised and attached to the file?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
10. Is the outcome letter to the trader/complainants in the file and MACS?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
11. Have significant factors been referred to the media unit, policy area, etc.?	<input checked="" type="checkbox"/>	NA	<input checked="" type="checkbox"/>
12. Have case completion timeframes been met?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
13. Other comments:			

Investigator yes or sign to submit:

Investigator yes or sign to approve:

Date:

Date:



Investigation Detail

Investigation No: I-2020-00782

Trader

Entity Name	B/H Phone	Business Name	B/H Phone
Sch 4/3/3			

Complaints

Complaint Ref.	Received Date	Complainant	Dispute Outcome	Compliance Outcome	Redress Obtained
C-2020-03911	18-MAR-20	SEE IAN GLEW - OFT INVESTIGATIONS UNIT	INFO ONLY - NO RESOLUTION SOUGHT	INSUFFICIENT EVIDENCE OF BREACH	\$0.00

Complainant/s

Entity Name	Contact Name	B/H Phone	Business Name	Corr.
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Linked Matters

Source Compliance Check:	Master Investigation:
Created Compliance Check:	Merged Investigations:

Investigation Details

Sub Program: INVESTIGATIONS

File Name:

Comp. Officer: JASON KELLY

Received Date: 12-MAY-20

Office: BRISBANE - CASE ASSESSMENT AND RESPONSE

Created Date: 12-MAY-20

Target Completion Date: 08-NOV-20

Source: COMPLAINT

Status: FINALISED

Description: OLGR HAVE REFERRED COMPLAINT REGARDING POSSIBLE SUITABILITY OF LICENSEE TO HOLD CC LICENCE.

Auzshare: YES

Recfind No:

To Be Merged: N

MACS Category:

Existing Complaints: YES

Assessed Category: 2

Risk to Disadvantaged: NO

Priority: MEDIUM

Broad Consumer Base: NO

Complexity: MEDIUM

Emerging Trend: NO

Assess. Officer: MARION SCOTT

Enforcement History: NO

Assess. Date: 12-MAY-20

Assessment Clarification:

Breaches

Legislation	Section	Other	From	To	Subst. Breach
SECURITY PROVIDERS ACT 1993	Section 21		01-JAN-2020		Y
Statute Barred Date: 18-MAR-21					



Investigation Detail

Investigation No: I-2020-00782

Outcome: REF'D ELSEWHERE

Outcome Date: 02-OCT-20

Total Amount Sought 0

Total Amount Obtained: 0

Prod/Ind/Cond

Product

Category: BUSINESS & PRODUCTION SERVICES

Sub-Category: SUPPORT SERVICES

Type

SECURITY SERVICES, ALARM MONITORING, SECURITY GUARD, MOBILE PATROL

Industry Group

Category: PROPERTY AND BUSINESS SERVICES

Sub-Category: BUSINESS SERVICES

Type

SECURITY PROVIDERS

Conduct

Category

Sub-Category

Type

CONDUCT

CONDUCT OTHER NEC

CONDUCT OTHER NEC

Evidence

Ref	Type	Collection Method	Date Collected	Storage Location
-----	------	-------------------	----------------	------------------

Witnesses

Name	Type	Witness Name	Type	Status	Outcome
------	------	--------------	------	--------	---------

Legal Action

Ref	Type	Date Initiated	Status	Status Date	Trader
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Brief

Ref	Trader	Investigation Officer	Status	Status D
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Review History

Review Type	Review By	Review Date	Outcome	Notes
SUPERVISOR/MANAGER	JANEY MCGREGOR	17-SEP-2020	SATISFACTORY	CO HAS ATTEMPTED CONTACT MULTIPLE TIMES WITH NO RESPONSE. CO TO DRAFT MEMO FOR REFERRAL TO PROBITY
SUPERVISOR/MANAGER	JANEY MCGREGOR	25-AUG-2020	SATISFACTORY	CURRENTLY WITH MANAGER AND PREVIOUS APCO FOR REVIEW

Can you please confirm the security firm you were using to provide services at the venue at the time of the incident?

If there are any further details you wish to add please do so.

I appreciate your assistance.

Kind regards

Jason



Jason Kelly

Compliance Officer | Case Assessment and Response

Office of Fair Trading | Department of Justice and Attorney-General

www.qld.gov.au/fairtrading

P: 07 3738 8845 (ext 98845)

GPO Box 3111, Brisbane Qld 4001

Customer Call Centre: 13 QGOV (13 74 68)

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Related Notes

Complaint: C-2020-03911

Note Ref	Note Subject	Created On	Created By
3	FOOTAGE SENT TO ILU Footage sent to ILU to seek opinion from Peter Rashford on whether matter should be progressed to investigation	01-MAY-2020	JASON KELLY
2	FILE NOTE request CCTV then send information onto Peter rashford	19-MAR-2020	BARBARA PULLEN
1	FILE NOTE Identity of injured patron is unknown at time of logging complaint. Please refer to Ian Glew, Ian.Glew@justice.qld.gov.au	19-MAR-2020	BRIDGET BORN

10 September 2020

Sch 4/3/3

Dear [REDACTED]

I refer to your Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller licence number [REDACTED] which was issued to you under the *Security Providers Act 1993* (the SP Act).

The SP Act prescribes standards which applicants must meet in order to qualify for, or retain a licence. The SP Act also prescribes circumstances which render an applicant ineligible for or to retain a licence.

Section 21 of the SP Act states that the charging of a licensee with a disqualifying offence, is a ground for suspending a licence until the end of the proceeding for the charge.

Disqualifying offences are defined as including an offence against a provision of the Queensland *Criminal Code* mentioned in the Schedule to the SP Act or an offence listed under the *Drugs Misuse Act 1986* which carries a possible sentence of imprisonment for 1 year or more or an offence under the *Weapons Act 1990* that is punishable by imprisonment of 1 year or more.

Advice received from the Queensland Police Service indicates that a person with your name and date of birth has been charged with the following offence, namely:

- Assaults occasioning bodily harm

The above charge is an offence under section 339 Chapter 30 of the *Criminal Code*. Chapter 30 of the *Criminal Code* is mentioned in the Schedule to the SP Act and as such this offence is a disqualifying offence.

As a delegate of the Chief Executive under the SP Act, I consider that reasonable grounds exist to suspend your Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller licence number [REDACTED] until the end of proceeding for the abovementioned offence on the grounds that you have been charged with a disqualifying offence under the SP Act and I enclose a Show Cause Notice which has been issued under section 22(1) of the SP Act.

The Notice invites you to "show cause" within 28 days of the receipt of the Notice why I should not suspend your licence. To "show cause" means that you must give me reasons in writing why I should not suspend your licence. You must provide me with all information relevant to the offence/s that you wish me to take into consideration prior to a decision being made in relation to the suspension of your licence. Some examples of information that you may wish to include are:

- QP9/Court Brief from the Queensland Police Service; or
- information relating to the circumstances of the charge/s; or
- any relevant witness statements; or
- CCTV footage (if available); or
- any other information that you consider relevant to making of this decision.

Failure to respond within 28 days to this Show Cause Notice will result in immediate suspension of your licence. If you require any further information in this matter, please telephone me on 3738 8713.

If, after considering any reasons you may give within the specified time, I consider your licence should be suspended, I am obliged under the SP Act to inform you of my decision, the reasons for it, and that you may appeal against that decision within 28 days to the Queensland Civil and Administrative Tribunal.

You are also advised that if the charges listed above are changed but result from the same incident and are still disqualifying offences, the Notice to Show Cause will still be considered to be validly issued.

I enclose for your assistance a copy of sections 21 and 22 of the SP Act, which relate to the suspension of a licence.

Yours sincerely

Peter Rashford
Principal Probity Review Officer
Industry Licensing Unit
Department of Justice and Attorney-General

NOTICE TO SHOW CAUSE
(Security Providers Act 1993 s22(1))

TO:

Sch 4/3/3

WHEREAS:

- A. you currently hold a Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller licence number 3610351, under the provisions of the *Security Providers Act 1993* ("the SP Act").
- B. section 21(5) of the SP Act states the charging of a licensee with a disqualifying offence, is a ground for suspending a licence until the end of the proceeding for the charge.
- C. under section 52 of the Act, the Chief Executive may delegate his powers to an officer of the Department. As the Principal Probity Review Officer, I have assumed all the duties, powers and responsibilities of the position, including the delegation by the Chief Executive to deal with this matter.
- D. I am in that position.

NOW I GIVE NOTICE THAT:

- (1) I propose to suspend your Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller licence, number [redacted] which was issued under the SP Act.
- (2) The grounds on which I propose to suspend your licence are that you have been charged with the following offence;
 - Assaults occasioning bodily harm
- (3) The above offence is an offence under section 339 Chapter 30 of the *Criminal Code*.
- (4) A breach against Chapter 30 of the *Criminal Code* is a disqualifying offence under the SP Act.
- (5) The facts and circumstances showing that reasonable grounds exist to suspend your licence is information received from the Queensland Police Service indicating that a person with your name and date of birth has been charged with a disqualifying offence.

YOU ARE THEREFORE NOW INVITED, within 28 days of the date of receipt of this Notice, to show cause, in writing, to me at GPO Box 3111, Brisbane, why I should not suspend your licence until the end of the proceeding of the above charge.

Dated at Brisbane this 10th day of September 2020

Peter Rashford
Principal Probity Review Officer
Industry Licensing Unit
Department of Justice and Attorney-General

disqualifying offence—

- (a) means an offence—
- (i) under the *Weapons Act 1990* that is punishable by imprisonment for 1 year or more, even if a fine may be imposed in addition or as an alternative; or
 - (ii) under the *Drugs Misuse Act 1986* that is punishable by imprisonment for 1 year or more, even if a fine may be imposed in addition or as an alternative; or
 - (iii) against a provision of the Criminal Code mentioned in schedule 1; or
 - (iv) against the *Police Service Administration Act 1990*, section 10.19(b), (c), (d), (e) or (f); or
 - (v) against a provision of the Criminal Code of the Commonwealth, part 5.3, or a law of a State, or an overseas country, that relates to terrorism; and
- (b) includes an act or omission committed outside Queensland that would be a disqualifying offence if committed in Queensland.

21 Grounds for suspension, cancellation or refusal to renew

(1) Each of the following is a ground for the suspension or cancellation of a licence or the refusal to renew a licence—

- (a) the licence, or a renewal of the licence, was obtained because of materially incorrect or misleading information;
- (b) the licensee has contravened this Act, including a code of practice, or a condition of the licence;
- (c) the licensee has committed an offence against this Act;
- (d) if the licensee is an individual or a partnership—the individual, the partnership or any partner—
 - (i) has been convicted of an offence against the *Industrial Relations Act 2016*, section 928 relating to the under payment of wages; or
 - (ii) has contravened an order of the industrial commission or of the Industrial Magistrates Court to pay wages;
- (e) if the licensee is a corporation—
 - (i) the licensee has been convicted of an offence against the *Workplace Relations Act 1996* (Cwlth), section 719 in relation to the payment of an amount to a person; or
 - (ii) the licensee has contravened an order of an eligible court under the *Workplace Relations Act 1996* (Cwlth), section 719(6) or (7) or 720 to pay an amount to or on behalf of the person;

Editor's note—

Workplace Relations Act 1996 (Cwlth)—see the *Acts Interpretation Act 1954*, section 14H and the *Fair Work Act 2009* (Cwlth).

- (f) the licensee is not a member of an approved security industry association;
 - (g) the licensee, or another person required to be an appropriate person for the grant of the licence, is not, or is no longer, an appropriate person.
- (2) However, subsection (1)(f) applies only if at least 60 days have passed since the later of the following—

- (a) the licensee was last a member of an approved security industry association;
- (b) the commencement of this subsection.
- (3) Despite subsection (1)(g), the following are not grounds for cancellation of a licence under section 22—
 - (a) the licensee, or another person required to be an appropriate person in relation to the licence, is convicted of a disqualifying offence;
 - (b) the licensee, or another person required to be an appropriate person in relation to the licence, becomes subject to a relevant control order.

Note—

See section 24 for cancellation of a licence in the circumstances mentioned in this subsection.

- (4) The question whether a person is, or continues to be, an appropriate person is decided in the same way as the question whether the person would be an appropriate person for the grant of the licence.
- (5) The charging of a licensee, or another person required to be an appropriate person for the grant of the licence, with a disqualifying offence is a ground for suspending, or refusing to renew, the licence concerned until the end of the proceeding for the charge.
- (6) The power of the court to impose conditions of bail under the Bail Act 1980 includes the power to impose a condition that the licensee not act as a security provider as stated in the condition.

21A Approved security industry association must give notice of persons whose membership of the association ends

An approved security industry association must, within 14 days after the end of each successive month after becoming an approved security industry association, give the chief executive written notice of—

- (a) each person whose membership of the association ended during the month; and
- (b) the date the membership ended.

Maximum penalty—20 penalty units.

22 Procedure for suspension, cancellation or refusal to renew

- (1) If the chief executive considers that reasonable grounds exist to suspend, cancel or refuse to renew a licence (the **action**), the chief executive must give the licensee a written notice (the **show cause notice**) that—
 - (a) states the action proposed; and
 - (b) states the grounds for proposing to take the action; and
 - (c) outlines the facts and circumstances that form the basis for the chief executive's belief; and
 - (d) if the chief executive proposes to suspend the licence—states the proposed suspension period; and
 - (e) invites the licensee to show cause within a specified time, of not less than 28 days, why the action proposed should not be taken.

- (2) If, after considering all representations made within the specified time, the chief executive still believes that grounds to take the action exist, the chief executive may—
- (a) if the show cause notice was a notice of intention to suspend the licence for a specified period—suspend the licence for a period not longer than the specified period; or
 - (b) if the show cause notice was a notice of intention to cancel the licence—
 - (i) cancel the licence; or
 - (ii) suspend the licence for a period; or
 - (c) if the show cause notice was a notice of intention not to renew the licence—
 - (i) refuse to renew the licence; or
 - (ii) refuse to renew the license for a period.
- (3) The chief executive must, by written notice, inform-
- (a) generally -a licensee of the decision to cancel, suspend or refuse to renew the licensee's licence; or
 - (a) for a licensee mentioned in subsection (1) – the licensee of a decision not to take the action.
- (4) If the chief executive decides to cancel, suspend or refuse to renew the licence, the notice must be a QCAT information notice for the decision.
- (5) The decision takes effect on the later of the following—
- (a) the day on which the notice is given to the licensee;
 - (b) the day specified in the notice.

Industry Licensing Unit
Contact Officer Peter Rashford
Telephone 07 3738 8713
Our File Ref 3610351

13 October 2020

Sch 4/3/3

Dear

**NOTICE TO SUSPEND LICENCE
NOTICE FOR RETURN OF LICENCE
NOTICE OF REVIEW RIGHTS**

On 10 September 2020 you were issued with a Show Cause Notice in which you were invited to show cause why your Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller licence number [redacted] issued under the *Security Providers Act 1993* (the Act) should not be suspended until the end of proceedings for the following charge:

- Assaults occasioning bodily harm

NOTICE OF SUSPENSION OF LICENCES

[redacted] Licence:

Number

[redacted] Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller

is suspended, effective from 13 October 2020 and until the end of the criminal proceedings against [redacted] in relation to his involvement in the offence of:

- Assaults occasioning bodily harm

(section 21(5) of the Act)

NOTICE FOR RETURN OF LICENCES

[redacted] is required to return his Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller licence number [redacted] to the chief executive by 27 October 2020.

The licence may be returned by mailing it directly to me at my mailing address which appears on this letter.

Failure to comply with this notice without reasonable excuse is an offence – maximum penalty of \$2,700.

(section 23 of the Act)

NOTICE OF REVIEW RIGHTS

Having suspended your licence, I am obliged under section 22(4) of the Act to advise you of my decision, and the reasons for it, and that you have the right for review of that decision within 28 days to the Queensland Civil and Administrative Tribunal. Information in relation to the lodgment of an application for a review of a decision can be obtained by visiting www.qcat.qld.gov.au or by phoning the Queensland Civil and Administrative Tribunal on 1300 753 228.

Please find enclosed an Information Notice outlining the reasons for my decision to suspend your licence.

I enclose for your assistance a copy of section 26 of the Act, which relates to reviews of the decision to the Tribunal.

If you do commence an application for review of the decision, the practice is for the chief executive to obtain legal representation.

I also wish to advise you that, as your licence has been suspended, you must not continue to carry out the functions of a Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller. Continuing to do so may result in your prosecution under section 9 of the Act which can result in a maximum penalty of 500 penalty units (\$67,500) for a first offence, 700 penalty units (\$94,500) or 6 months imprisonment for a second offence and 1000 penalty units (\$135,000) or 18 months imprisonment for a third or later offence.

Should you have any questions in relation to this matter, you may contact me on 07 3738 8713.

Yours sincerely

Peter Rashford
Principal Probity Review Officer
Industry Licensing Unit
Department of Justice and Attorney-General

Section 26

Section 26 Review by QCAT of particular decision of chief executive

(1) An applicant for a licence may apply to QCAT for review of a decision of the chief executive—

- (a) to refuse to grant the licence; or
- (b) to grant a licence other than the licence applied for, including, for example, by-
 - (i) granting a licence authorising the carrying out of functions of only some of the types of security provider applied for; or
 - (ii) imposing a condition on the licence; or
- (c) to defer making a decision to grant or to refuse to grant the licence.

(2) A licensee may apply to QCAT for a review of a decision of the chief executive—

- (a) to amend the licence; or
- (b) to refuse to amend the licence; or
- (c) to suspend or cancel the licence; or
- (d) to refuse to renew the licence; or
- (e) to refuse to replace the licence.

(3) The application must be made as provided under the QCAT Act.

Information Notice

Statement of Reasons for Decision

**Suspension of Licence:
Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller licence
number 3610351**

Background

This Information Notice is prepared pursuant to section 22(4) of the *Security Providers Act 1993* (the Act) in relation to a show cause action initiated under the provisions of section 22 of the Act.

As the Principal Probity Review Officer of the Industry Licensing Unit I, Peter Rashford, have assumed all the duties, powers and responsibilities of the position, including the delegation by the Chief Executive to deal with this matter.

The Decision

Sch 4/3/3 licence:

Number Security Officer (Unarmed), Security Officer (Monitoring) and Crowd Controller

is suspended, effective from 13 October 2020 and until the end of the criminal proceedings against Michael Newson in relation to his involvement in the following offence:

- Assaults occasioning bodily harm.

(section 21(5) of the Act).

Reasons

1. Ground for Suspension - Section 21(5)

The charging of a licensee with a disqualifying offence is a ground for suspending the licence concerned until the end of the proceeding for the charge.

Facts

On 9 September 2020, was charged with the following offence:

- Assaults occasioning bodily harm.

The information alleged about the commission of this offence is contained in a notification supplied by the Queensland Police Service. The notification gives the brief particulars as alleged by police at the time [redacted] Sch 4/3/3 was charged. The charge of assaults occasioning bodily harm has been laid under section 339 Chapter 30 of the *Criminal Code*. [redacted]
[redacted]

[redacted] was issued with a Notice to Show Cause on 10 September 2020. No response was received and there is nothing further to consider.

The offence that [redacted] has been charged with is of a serious nature and raises concerns with the Chief Executive regarding his suitability to hold a licence under the Act. Therefore, I find [redacted] has been charged with a disqualifying offence as defined in the Act which is a ground for suspending [redacted] licence until the end of the proceedings for the charge.

Human Rights Act 2019

The *Human Rights Act 2019* commenced on 1 January 2020 and requires all public entities in Queensland to act compatibly with human rights, to give proper consideration to human rights before making a decision.

To determine whether the decision to suspend is reasonable and justified I considered the following questions when deciding to suspend [redacted] licence:

Is it lawful?

Section 21(4) of the SP Act states that if a licensee has been charged with a disqualifying offence, the chief executive may suspend the licence until the end of the proceedings for the charge.

Is there a purpose?

It is in the public interest that only appropriate persons hold a licence under the Act. Due to the seriousness of the charge against [redacted] a decision as to whether he retains his licence will depend on the outcome of the court matter.

Is it rational?

Yes, as it allows for natural justice to occur for the charge to be finalised by the court before a decision is made as to whether [redacted] continues to be an appropriate person to hold a licence or if any further action is to be taken against [redacted] licence.

Is it necessary?

Due to the nature of the charge, it is in the public interest that the charge be finalised by the court before [redacted] is reinstated.

Is it fair and balanced?

Yes, it is in the public interest that only appropriate people continue to hold a licence as defined by section 11 of the SP Act.

Evidence

Criminal Code

Security Providers Act 1993

Notification of charges supplied by Queensland Police Service

Notice of Review Rights

Having suspended your licence, I am obliged under section 22(4) of the Act to advise you of my decision, and the reasons for it, and that you have the right for review of that decision within 28 days to the Queensland Civil and Administrative Tribunal. Information in relation to the lodgment of an application for a review of a decision can be obtained by visiting www.qcat.qld.gov.au or by phoning the Queensland Civil and Administrative Tribunal on 1300 753 228.

Peter Rashford
Principal Probity Review Officer
Industry Licensing Unit
Department of Justice and Attorney-General

16 November 2020

Sch 4/3/3

Dear [REDACTED]

I refer to your Crowd Controller, Security Officer (Unarmed) and Security Officer (Monitoring) licence number [REDACTED] which was issued to you under the *Security Providers Act 1993* (the SP Act).

The SP Act prescribes standards which applicants must meet in order to qualify for, or retain a licence. The SP Act also prescribes circumstances which render an applicant ineligible for or to retain a licence.

Section 21 of the SP Act states that the charging of a licensee with a disqualifying offence, is a ground for suspending a licence until the end of the proceeding for the charge.

Disqualifying offences are defined as including an offence against a provision of the Queensland *Criminal Code* mentioned in the Schedule to the SP Act or an offence listed under the *Drugs Misuse Act 1986* which carries a possible sentence of imprisonment for 1 year or more or an offence under the *Weapons Act 1990* that is punishable by imprisonment of 1 year or more.

Advice received from the Queensland Police Service indicates that a person with your name and date of birth has been charged with the following offence, namely:

- Assaults occasioning bodily harm

The above charge is an offence under section 339 Chapter 30 of the *Criminal Code*. Chapter 30 of the *Criminal Code* is mentioned in the Schedule to the SP Act and as such this offence is a disqualifying offence.

As a delegate of the Chief Executive under the SP Act, I consider that reasonable grounds exist to suspend your Crowd Controller, Security Officer (Unarmed) and Security Officer (Monitoring) licence number [REDACTED] until the end of proceeding for the abovementioned offence on the grounds that you have been charged with a disqualifying offence under the SP Act and I enclose a Show Cause Notice which has been issued under section 22(1) of the SP Act.

The Notice invites you to "show cause" within 28 days of the receipt of the Notice why I should not suspend your licence. To "show cause" means that you must give me reasons in writing why I should not suspend your licence. You must provide me with all information relevant to the offence/s that you wish me to take into consideration prior to a decision being made in relation to the suspension of your licence. Some examples of information that you

may wish to include are:

- QP9/Court Brief from the Queensland Police Service; or
- information relating to the circumstances of the charge/s; or
- any relevant witness statements; or
- CCTV footage (if available); or
- any other information that you consider relevant to making of this decision.

Failure to respond within 28 days to this Show Cause Notice will result in immediate suspension of your licence. If you require any further information in this matter, please telephone me on 07 3738 8726.

If, after considering any reasons you may give within the specified time, I consider your licence should be suspended, I am obliged under the SP Act to inform you of my decision, the reasons for it, and that you may appeal against that decision within 28 days to the Queensland Civil and Administrative Tribunal.

You are also advised that if the charges listed above are changed but result from the same incident and are still disqualifying offences, the Notice to Show Cause will still be considered to be validly issued.

I enclose for your assistance a copy of sections 21 and 22 of the SP Act, which relate to the suspension of a licence.

Yours sincerely

Mary-Ann Rochford
Senior Business Services Officer
Industry Licensing Unit
Department of Justice and Attorney-General

NOTICE TO SHOW CAUSE
(Security Providers Act 1993 s22(1))

TO:

Sch 4/3/3

WHEREAS:

- A. you currently hold a Crowd Controller, Security Officer (Unarmed) and Security Officer (Monitoring) licence number [redacted] under the provisions of the *Security Providers Act 1993* ("the SP Act").
- B. section 21(5) of the SP Act states the charging of a licensee with a disqualifying offence, is a ground for suspending a licence until the end of the proceeding for the charge.
- C. under section 52 of the Act, the Chief Executive may delegate his powers to an officer of the Department. As the Senior Business Services Officer, I have assumed all the duties, powers and responsibilities of the position, including the delegation by the Chief Executive to deal with this matter.
- D. I am in that position.

NOW I GIVE NOTICE THAT:

- (1) I propose to suspend your Crowd Controller, Security Officer (Unarmed) and Security Officer (Monitoring) licence, number [redacted] which was issued under the SP Act.
- (2) The grounds on which I propose to suspend your licence are that you have been charged with the following offence;
 - Assaults occasioning bodily harm
- (3) The above offence is an offence under section 339 Chapter 30 of the *Criminal Code*.
- (4) A breach against Chapter 30 of the *Criminal Code* is a disqualifying offence under the SP Act.
- (5) The facts and circumstances showing that reasonable grounds exist to suspend your licence is information received from the Queensland Police Service indicating that a person with your name and date of birth has been charged with a disqualifying offence.

YOU ARE THEREFORE NOW INVITED, within 28 days of the date of receipt of this Notice, to show cause, in writing, to me at GPO Box 3111, Brisbane, why I should not suspend your licence until the end of the proceeding of the above charge.

Dated at Brisbane this 16 November 2020

Mary-Ann Rochford
Senior Business Services Officer
Industry Licensing Unit
Department of Justice and Attorney-General

disqualifying offence—

- (a) means an offence—
- (i) under the *Weapons Act 1990* that is punishable by imprisonment for 1 year or more, even if a fine may be imposed in addition or as an alternative; or
 - (ii) under the *Drugs Misuse Act 1986* that is punishable by imprisonment for 1 year or more, even if a fine may be imposed in addition or as an alternative; or
 - (iii) against a provision of the Criminal Code mentioned in schedule 1; or
 - (iv) against the *Police Service Administration Act 1990*, section 10.19(b), (c), (d), (e) or (f); or
 - (v) against a provision of the Criminal Code of the Commonwealth, part 5.3, or a law of a State, or an overseas country, that relates to terrorism; and
- (b) includes an act or omission committed outside Queensland that would be a disqualifying offence if committed in Queensland.

21 Grounds for suspension, cancellation or refusal to renew

(1) Each of the following is a ground for the suspension or cancellation of a licence or the refusal to renew a licence—

- (a) the licence, or a renewal of the licence, was obtained because of materially incorrect or misleading information;
- (b) the licensee has contravened this Act, including a code of practice, or a condition of the licence;
- (c) the licensee has committed an offence against this Act;
- (d) if the licensee is an individual or a partnership—the individual, the partnership or any partner—
 - (i) has been convicted of an offence against the *Industrial Relations Act 2016*, section 928 relating to the under payment of wages; or
 - (ii) has contravened an order of the industrial commission or of the Industrial Magistrates Court to pay wages;
- (e) if the licensee is a corporation—
 - (i) the licensee has been convicted of an offence against the *Workplace Relations Act 1996* (Cwlth), section 719 in relation to the payment of an amount to a person; or
 - (ii) the licensee has contravened an order of an eligible court under the *Workplace Relations Act 1996* (Cwlth), section 719(6) or (7) or 720 to pay an amount to or on behalf of the person;

Editor's note—

Workplace Relations Act 1996 (Cwlth)—see the *Acts Interpretation Act 1954*, section 14H and the *Fair Work Act 2009* (Cwlth).

- (f) the licensee is not a member of an approved security industry association;
 - (g) the licensee, or another person required to be an appropriate person for the grant of the licence, is not, or is no longer, an appropriate person.
- (2) However, subsection (1)(f) applies only if at least 60 days have passed since the later of the following—

- (a) the licensee was last a member of an approved security industry association;
- (b) the commencement of this subsection.
- (3) Despite subsection (1)(g), the following are not grounds for cancellation of a licence under section 22—
 - (a) the licensee, or another person required to be an appropriate person in relation to the licence, is convicted of a disqualifying offence;
 - (b) the licensee, or another person required to be an appropriate person in relation to the licence, becomes subject to a relevant control order.

Note—

See section 24 for cancellation of a licence in the circumstances mentioned in this subsection.

- (4) The question whether a person is, or continues to be, an appropriate person is decided in the same way as the question whether the person would be an appropriate person for the grant of the licence.
- (5) The charging of a licensee, or another person required to be an appropriate person for the grant of the licence, with a disqualifying offence is a ground for suspending, or refusing to renew, the licence concerned until the end of the proceeding for the charge.
- (6) The power of the court to impose conditions of bail under the Bail Act 1980 includes the power to impose a condition that the licensee not act as a security provider as stated in the condition.

21A Approved security industry association must give notice of persons whose membership of the association ends

An approved security industry association must, within 14 days after the end of each successive month after becoming an approved security industry association, give the chief executive written notice of—

- (a) each person whose membership of the association ended during the month; and
- (b) the date the membership ended.

Maximum penalty—20 penalty units.

22 Procedure for suspension, cancellation or refusal to renew

- (1) If the chief executive considers that reasonable grounds exist to suspend, cancel or refuse to renew a licence (the **action**), the chief executive must give the licensee a written notice (the **show cause notice**) that—
 - (a) states the action proposed; and
 - (b) states the grounds for proposing to take the action; and
 - (c) outlines the facts and circumstances that form the basis for the chief executive's belief; and
 - (d) if the chief executive proposes to suspend the licence—states the proposed suspension period; and
 - (e) invites the licensee to show cause within a specified time, of not less than 28 days, why the action proposed should not be taken.

- (2) If, after considering all representations made within the specified time, the chief executive still believes that grounds to take the action exist, the chief executive may—
- (a) if the show cause notice was a notice of intention to suspend the licence for a specified period—suspend the licence for a period not longer than the specified period; or
 - (b) if the show cause notice was a notice of intention to cancel the licence—
 - (i) cancel the licence; or
 - (ii) suspend the licence for a period; or
 - (c) if the show cause notice was a notice of intention not to renew the licence—
 - (i) refuse to renew the licence; or
 - (ii) refuse to renew the license for a period.
- (3) The chief executive must, by written notice, inform-
- (a) generally -a licensee of the decision to cancel, suspend or refuse to renew the licensee's licence; or
 - (a) for a licensee mentioned in subsection (1) – the licensee of a decision not to take the action.
- (4) If the chief executive decides to cancel, suspend or refuse to renew the licence, the notice must be a QCAT information notice for the decision.
- (5) The decision takes effect on the later of the following—
- (a) the day on which the notice is given to the licensee;
 - (b) the day specified in the notice.